

GOVERNMENT OF TELANGANA
ABSTRACT

LET&F Department – Public Services – Sri E. Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad – Departmental Proceedings under Rules 20 of the Telangana Civil Services (Classification, Control and Appeal) Rules, 1991 – Articles of Charges – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 238

Dated: 18-05-2018.
Read the following:-

1. From the Chief Secretary to Government of Telangana, Note.No.170/CSP/2017, Dated: 31.07.2017.
2. Govt.Memo.No.4758/Lab.A1/2017, LET&F (Lab) Department, Dated: 11.08.2017 & 04.05.2018.
3. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.A1/16/2018, Dated: 09.01.2018
4. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.A1/5087/2017, Dated: 10.05.2018.

ORDER:

It is proposed to hold an enquiry against Sri E.Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad in accordance with the procedure laid down in Rule 20 of the Telangana Civil Services (Classification, Control and Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the **enclosed statement of articles of charges (Annexure – I)**. A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (**Annexure – II & III**).
3. Sri E.Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad is directed to submit within 10 days of the receipt of this order, a written statement of his defence.
4. Sri E.Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. He should, therefore, specifically admit or deny each article of charge.
5. Sri E.Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad is further informed that if he does not submit his written statement of defence on or before the date specified in para-(3) above further action will be processed based on the martial available.
6. Attention of Sri E.Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad is invited to Rule 24 of the Telangana Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with in these proceedings, it will be presumed that Sri E.Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the Telangana Civil Services (Conduct) Rules, 1964.

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7. The receipt of the Memorandum may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL,
PRINCIPAL SECRETARY TO GOVERNMENT

To

Sri E.Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad through
the Commissioner of Labour, Telangana, Hyderabad.

Encls: Annexures I to III.

Copy to:-

The Commissioner of Labour, Telangana, Hyderabad

With a direction to serve the AoC on the individual under proper
acknowledgement. He is also requested to send the
acknowledgement to the Govt.

SF/SC

// FORWARDED :: BY ORDER //

SECTION OFFICER

ANNEXURE – I

Statement of articles of charge framed against Sri E. Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad:

Article- I :- That Sri E. Hanumantha Rao, while functioning as Deputy Commissioner of Labour-II, Hyderabad during the period, in the conciliation meeting held on 12-07-2017, on the representation of Sri Syed Faheemuddin, has thrown the letter seeking adjournment on Sri Santhosh Kumar Sukla, Office Boy, Taj Mahal Hotels and insulted the Management officials who attended the meeting.

Thus Sri E. Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad by the above mentioned acts has exhibited lack of integrity, devotion to duty conduct unbecoming of a Govt. Servant and there by contravened rule 3 (1) & (2) of T.S. Civil Services (Conduct) Rules, 1964.

Basis of the Charge:-

The management of M/s. Taj Mahal Hotel, Abids, Hyderabad vide their representation No.TMH/ADM/2017-18, dated: 28.07.2017 complained that a letter in connection with a joint meeting was arranged to deliver in the O/o Deputy Commissioner of Labour-II, Hyderabad through one of their staff members.

The receiving clerk in the O/o the Deputy Commissioner of Labour-II, Hyderabad instead of receiving and giving an acknowledgment asked their representative to present it before the Deputy Commissioner of Labour-II, Hyderabad. Upon refusal of the acceptance of the letter in the inward section and as per their direction, the bearer of that letter went to the chamber's of the Deputy Commissioner of Labour-II, Hyderabad and presented the same to him.

Sri E. Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad having gone through the letter instead of directing his clerk to receive and acknowledge the same, threw the letter on the face of their staff.

Article of Charge- II :- During the aforesaid period and while functioning in the aforesaid office, Sri E.Hanumanth Rao, Deputy Commissioner of Labour-II, Hyderabad, in the conciliation meeting on the same representation on 26.07.2017 has alleged that the Hotel officials humiliated the office subordinate of the Labour Department who went to serve the notice. He intentionally with a grudge made Sri Kaushik, Asst. Manager and Sri Ganesh, Front Office Manager, to wait for two hours without attending to the letter submitted by the above said management.

Thus Sri E. Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad by the above mentioned acts has exhibited lack of integrity, devotion to duty conduct unbecoming of a Govt. Servant and there by contravened rule 3 (1) & (2) of T.S. Civil Services (Conduct) Rules, 1964.

Basis of the Charge:-

The management of M/s. Taj Mahal Hotel, Abids, Hyderabad vide their representation No.TMH/ADM/2017-18, dated:28-07-2017 complained that on 26.07.2017, Sri G.R.Kaushik, Asst. Manager and Sri Ganesh, Front Office Manager, and representatives from the hotel management met Sri E.Hanumanth Rao, Deputy Commissioner of Labour-II, Hyderabad and stated that, the dues pertaining to the complainant were settled by the management and requested for closure of all further proceedings in the matter pending before him.

Sri E.Hanumanth Rao, Deputy Commissioner of Labour-II, Hyderabad saw the letter and kept it a side and alleged that someone from the hotel staff humiliated Sri Moinuddin, Attender of the department and moreover stated that the matter will not be entertained by him till he brings that person who humiliated the Attender. Accordingly, they were kept waiting outside of the office for 2 hours and were called by a clerk and asked them to come tomorrow.

Article of charge-III:- That during the aforesaid period and while functioning in the aforesaid office, Sri E.Hanumanth Rao, Deputy Commissioner of Labour-II, Hyderabad, even after the management gave the letter dated:26-07-2017 denying the allegations made against the management by Sri Syed Faheemuddin, complainant, has kept the matter pending and asked the management officials to come again on 27.07.2017 and did not transfer the individual complaint to the concerned Asst. Commissioner of Labour as per Law. Thus Sri E. Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad by the above mentioned acts has exhibited lack of integrity, devotion to duty conduct unbecoming of a Govt. Servant and there by contravened rule 3 (1) & (2) of T.S. Civil Services (Conduct) Rules, 1964.

Basis of the Charge:-

The management of M/s. Taj Mahal Hotel, Abids, Hyderabad vide their representation No.TMH/ADM/2017-18, dated: 28.07.2017 complained that the application filed by Sri Syed Faheemuddin is an individual complaint and as such, the petition of the complainant could have been transferred to the Asst. Commissioner of Labour for redressal of his grievances. Despite of the same, Sri E.Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad intervened in the present petition with a malafide intention.

The management also complained that Sri E. Hanumantha Rao, Deputy Commissioner of Labour-II, Hyderabad earlier also taken up the individual cases of their hotel and his behavior in those cases was also very rude and threatening.

Dr. SHASHANK GOEL,
PRINCIPAL SECRETARY TO GOVERNMENT

ANNEXURE – II

List of documents by which the articles of charge framed against Sri E.Hanumanth Rao, Deputy Commissioner of Labour-II, Hyderabad are proposed to be sustained.

- 1) Representation No.TMH/ADM/2017-18, dated: 28.07.2017 of the management of M/s. Taj Mahal Hotel, Hyderabad.
- 2) Representation No.TMH HR/2017-18, dated: 12.07.2017 of the management of M/s. B.Sundar Rao Hotels Pvt. Ltd, (Unit: Taj Mahal Hotel), 4-1-999, Abids Road, Hyderabad-500001.
- 3) Representation No.TMH HR/2017-18, dated: 26.07.2017 of the management of M/s. B.Sundar Rao Hotels Pvt. Ltd, (Unit: Taj Mahal Hotel), 4-1-999, Abids Road, Hyderabad-500001.
- 4) Factual Report of the Joint Commissioner of Labour, Hyderabad (Twin Cities) along with the statements of the employees of M/s. Taj Mahal Hotel, Abids, Hyderabad.

Dr. SHASHANK GOEL,
PRINCIPAL SECRETARY TO GOVERNMENT

ANNEXURE – III

List of witnesses by whom the articles of charge framed against Sri E.Hanumanth Rao, Deputy Commissioner of Labour-II, Hyderabad are proposed to be sustained.

- 1) Sri Santhosh Shukla, Office Boy, M/s. Taj Mahal Hotel, Abids, Hyderabad.
- 2) Sri G.R.Kaushik, Asst. Manager, Stores, M/s. Taj Mahal Hotel, Abids, Hyderabad.

Dr. SHASHANK GOEL,
PRINCIPAL SECRETARY TO GOVERNMENT